



### **Management - Human Resources Management**

#### Study details

WS8 MERITO

Course type: Bachelor's degree Degree: Bachelors degree in Management Study mode: Full time/Hybrid Duration: 36 Month

Cost of study

Cost : 2 200 EUR Reg. fee : N/A EUR Scolarship : Insurance : N/A EUR

Intake/s

Mar

### Requirements

### **Admission Documents**

- Proof of payment of admission fee
- · Enrolment fee payment confirmation\*
- Legalized or apostille-certified photocopy of a Polish or English translation of your school certificate and supplement. to read more about document legalization.
- Confirmation of language proficiency in which studies are conducted \*\*
- Legalized or apostilled photocopy of your certificate of education that makes you eligible for admission into higher education in the country where it was issued
- Photocopy of a passport bio page for inspection
- 1 full-colour photograph in compliance with standards defined for passports (face front, size 34-45mm)
- Admonition (Statement: postal address for service).

both 1 and 2 can be paid together (121EUR) online in the section PAY of your candidate's account or with a traditional transfer. Contact the Admissions Office if you need an offer letter with the bank details.

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### Accommodation

N/A

Speciality

One installment - 2 200 EURO

Two installment - 1 100 EURO

Additional information

# **Further information**

This course will equip you with the essential skills and knowledge needed to manage an organization's workforce effectively. You will dive into labor law, gaining a solid understanding of employee rights and organizational responsibilities. You'll also learn how to conduct recruitment processes, enabling you to attract and select the right candidates for various roles. Additionally, we will focus on career development, teaching you how to guide employees on their career paths within the organization. Throughout the program, you'll explore methods for organizing teamwork that enhance both company performance and employee satisfaction. You'll gain valuable skills in implementing and monitoring employee motivation systems, which include both financial and non-financial incentives. We'll cover performance evaluation techniques, helping you assess individual and team contributions effectively. Plus, you'll learn how to identify training needs, design effective training programs, and evaluate their impact, ensuring that employees are well-prepared for their roles.

Program offers you practical preparation for managing modern, innovative organizations. You will develop the ability to identify organizational strengths and weaknesses, diagnose issues, and implement effective solutions. You'll learn to creatively introduce projects and methodologies that foster company growth and improve management efficiency. By building strong teams and honing your problem-solving skills, you'll be well-prepared to contribute positively to any workplace environment. Get ready to embark on an exciting journey that will empower you to make a real difference in human resource management!

## What are you going to learn

- conducting the recruitment process, selection and evaluation of employees and planning their career path,
- implementation and monitoring of the employee motivation system,
- diagnosing the potential of the employees and its effective use,
- determining the training needs of employees, preparing training and assessing their effectiveness,
- supporting the human potential management process based on specialised computer software,
- knowledge of the Labour Law and Employment in Poland and in the selected European countries.

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