



Institute of Business and Technology

Human Resource Management (Online)

Study details

Course type: Professional Diploma

Degree: Diploma in Human Resource Management

Study mode: Full time

Duration: 11 Week Month

Cost of study

Cost : 980 EUR

Reg. fee : N/A EUR

Scholarship :

Insurance : N/A EUR

Intake/s

Jun

Requirements

Entry Requirements

Entry is based on each applicant's own merits and work experience. No prior academic qualification or professional experience in human resource management is required.

The programme is ideally suited to those who wish to develop human resource management practices to better manage teams or organisations or who are considering a career in this area.

Accommodation

Speciality

One evening per week

- Wednesdays

Additional information

Course Overview

This programme aligns HR management with business strategy. If you want to make a real impact on your organisation, this practical and interactive programme will help you make more effective decisions through the application of HR management.

You will gain insight into HR processes and their complexities. You will also gain a firm understanding of the key operational areas within HRM, including recruitment and selection, grievance procedures, training and development processes, employee benefits/wellbeing, and how to support employee motivation and engagement. This is a people/human-focused human resource management training programme that will delve into individual and group behaviour, teams and managing team development, motivation, leadership, and employee relations (culture, arbitration, and negotiation).

By the end of the HR course, you'll be confident in your ability to explain the importance of HR management and use your knowledge to sustain business success within an organisation. You will have key techniques under your belt to allow you to support strategic HRM decision-making processes for both online and in-person HRM activities.

Assessment

The Diploma in HR will be assessed through a project (continuous assessment), which may include assessing one's own organisation's application of human resource policy to a typical business challenge (through a case study).

What is a Professional Diploma?

An IBAT Professional Diploma is a focused, short-duration practical course that consolidates, upskills and/or reskills learners in a professional area. It is a stand-alone qualification that does not lead to an award on the National Framework of Qualifications (NFQ).