



## Northumbria University (London)

### MSc Business with Human Resource Management

#### Study details

**Course type:** Master's degree

**Degree:** MSc Business with Human Resource Management

**Study mode:** Full time

**Duration:** 12 Month

#### Cost of study

**Cost :** 20 750 GBP

**Reg. fee :** N/A GBP

**Scholarship :**

**Insurance :** N/A GBP

#### Intake/s

Jan/May/Sep

#### Requirements

##### Academic requirements

- Minimum 2:2 honours degree, or equivalent, from a recognised university in any subject
- Bachelor Degree (4 Years)
- GPA of around 2.75/4.0 for courses requiring a UK 2:2 equivalent
- CGPA 3.2/4 or 4.0/5 for courses requiring a 2:1 equivalent

##### English language requirements

- IELTS 6.5 (or above) with no single element below 5.5 or equivalent.

##### If you don't meet the academic requirements

Applicants with non-standard prior learning and or relevant work experience and training are encouraged to apply. A CV (curriculum vitae) made up of prior work experience and training would need to be submitted for consideration by our faculty alongside the standard application.

Candidates coming through the non-standard route, such as through relevant work experience or old qualifications, will be invited to discuss their application.

All applications will be considered on an individual basis.

##### Accommodation

Please note that your tuition fees do not include the cost of course books that you may choose to purchase, stationery, printing and photocopying, accommodation, living expenses, travel or any other extracurricular activities. As a Northumbria University London Campus student, you will have full access to our online digital library with over 400,000 e-books and 50,000 electronic journals.

Your tuition fees cover far more than your time in class with our expert academics, it covers the cost of providing you with excellent services and student experience.

- Contact time in class – typically in lectures, seminars and tutorials
- Access to facilities, including computers, on-campus Wi-Fi, printers, vending machines, quiet study spaces
- The support of our Careers & Employment Service who help you to become more employable, secure placements and run workshops
- Academic support – our ACE Team run multiple sessions on academic writing, presenting, exam techniques throughout the semester, as well as 1-2-1 appointments and drop-in sessions
- Student support services such as our Ask4Help Service. Find out more about the services available to you on our Student Support page
- Access to online resources, including 24/ 7 Library with over 400,000 e-books and 50,000 electronic journals.

## Additional information

### Overview

Based on recent HR software market analysis, the global HR market is seen to become a \$38.17 billion industry by 2027 (Grand View Research, 2023).

If you are looking to take advantage of this increasing demand and want to grow your skillset, then this business-focused master's degree is the programme for you!

The MSc Business with Human Resource Management course will help you to develop a broad range of business skills, where you will build your confidence to lead others, use data analytics, and develop your professional identity.

### Key facts

- This course is designed for those who wish to embark on a career in business or HRM, however there is no requirement to have studied business or HRM previously.
- Specialise in Human Resource Management in the second semester.
- Newcastle Business School is accredited by the prestigious Association to Advance Collegiate Schools of Business (AACSB). According to AACSB, “Approximately 6% of the world’s schools offering business

degree education have achieved AACSB accreditation, demonstrating a commitment to high-quality, rigorous standards, innovation, and continuous process improvement. Read more about our 'double' AACSB Accreditation.

- Upon completion of your programme, you will be eligible for the QA Professional Pathways programmes which will enable you to further develop your skills with one of the UK's largest providers of IT and project management training.
- This course is also available as an Advanced Practice option, where you'll gain all-important work experience and professional skills that will enhance your overall employability.

## What will I study?

On this programme you will develop invaluable skills and knowledge that will increase your employability post-graduation.

In the second semester, you will have the opportunity to specialize in human resource management, where you will develop your understanding of the principles, values, and approaches in human resource management (HRM), as well as organisational behaviour and practice.

## How will I be taught and assessed?

- Teaching is delivered through lectures, seminars, studios, tutorials, and workshops totalling around **12 hours per week**.
- You're expected to engage in independent study, around **30 hours per week**.
- **Assessment** is based on a mix of assignments, presentations, group work, reflective reports, and portfolios.
- Taught by **experienced lecturers and academics** who use their industry experience to demonstrate how theories translate into real-life situations.
- **Technology Enhanced Learning (TEL)** is embedded throughout the course with tools such as the 'Blackboard' eLearning Portal.
- Benefit from **weekly academic support sessions** designed to build your confidence and ability as a postgraduate learner.
- You will be assigned a **guidance tutor** at induction that you will have meetings with at regular intervals across your period of study.

## MSc Business with Human Resource Management

If you enrol on the 1-year Masters (non-Advanced Practice) your study duration will be 12 months long over the 3 consecutive semesters.

## Careers and further study

Graduates who have successfully completed this programme typically enter professional and graduate management positions and you'll be well-equipped with the skills and experience to follow suit and kickstart your own career.

Thanks to the specialist modules on this programme – HRM and People Analytics & Analysing Organisational Dynamics, you'll gain expert knowledge in areas related to human resource management, including strategic HR decision-making, data-driven approaches, and organisational analysis that will enable you to enhance your employability in this field.